

HEALTH, SAFETY AND ENVIRONMENT POLICY
HSE-DOC-14

OFFICINE RAM POWER S.R.L. decided to pursue health, safety and environment policy aiming at continuous improvement of company performance. The scope of application comprises: 1) Prefabrication, fitting and installation of metal carpentry, piping and equipment in civil and industrial plants; 2) Mechanical installation in industrial plants.

For this aim, OFFICINE RAM POWER S.R.L. identified the following strategic goals:

- The consolidation and improvement of a pivotal role held by the company within its market sector;
- Identification of new business horizons both in Italy and abroad, which may indirectly contribute to the technical and economic growth of the local communities;
- Identification and satisfaction of requests and expectations of all concerned parties (customers, employees, collaborators, suppliers, sub-contractor, territorial organizations);
- Continuous pursuit of business goals and improvement of business processes, by setting core goals and by introduction of suitable monitoring and control systems to achieve expected outcome;
- Implementation of effective communication tools for internal and external information flows;
- Development of a specific and up-to-date HSE training/information of all operating personnel, according to current legislation, with the aim to cause all staff to fully understand the importance of its role, intended to avoid or reduce work environment risks, by positively contributing to respect of own Health and Safety and that of other employees, as well as respect for the environment;
- The observation of contractual agreements with the Customer and observation of legislative regulations and norms regarding Environmental protection and Health and Safety of all workers;
- The Health, Safety and Environment Hazard evaluation and control of all activities performed;
- Identification and transfer of delegations on the Protection of Health, Safety and the Environment within limits of the Prevention and Protection Service of OFFICINE RAM POWER S.R.L.;
- Efficient activity of Prevention and Protection with the aim to eliminate or reduce accidents/incidents and occupational diseases;
- Implementation of processes, materials and technologies which allow to prevent or reduce environmental contamination hazards and to optimize raw material and energy consumption;
- Implementation and observation of the Code of ethics by all staff;
- Commitment to guarantee that all staff are excluded from alcohol and drug abuse;
- Public security protection, as well as health and safety of all workers and the local community;
- Environment protection and biodiversity and ecosystems conservation;
- Protection and promotion of human rights, economic and social development of the local communities;
- Wide spreading and understanding of policies among sub-contractors;
- Prevention of and protection from workplace injuries;
- Prevention of and protection from material, equipment, machinery damages;
- Prevention of and protection from Environment damages;
- Pursuit of continuous improvement of HSE performance;
- Health, Safety and Environment Policy is annually evaluated and, if necessary, reviewed and newly distributed;

Health, Safety and Environment policy is made known to all the company (all staff) by E-mail, noticeboard, or as an annex to wage bill.

Ravenna 15/06/2022

employer
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